

Monitoring form for Volunteers



Equality, Fairness and Diversity Policy Statement

Home-Start Bracknell Forest welcomes and values difference. Equality of opportunity is at the heart of all we do. We treat everyone with respect and offer equal chances to participate.

To help us achieve this we have a strategy for equality of opportunity and diversity. This will develop and inform our thinking, governance, management and practice.

Home-Start has high standards. We will investigate and take action on any reports of practice, which trustees, staff, volunteers or families believe to be unfair or discriminatory. A commitment to equal opportunities is at the heart of our work.

Performance is checked through Home-Start Quality Assurance assessments and reviews.

We do regular surveys to measure our progress (they may not always be with everyone. For example, we may survey staff or volunteers, and not families). Action plans are then drawn up to inform Home-Start's planning and targets.

Home-Start ensures that all its other policies and procedures comply with this one.

Gender Male Female Prefer not to say

Are you married or in a civil partnership? Yes No Prefer not to say

Age 16-24 25-29 30-34 35-39 40-44 45-49
50-54 55-59 60-64 65+ Prefer not to say

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

White

English Welsh Scottish Northern Irish Irish
British Gypsy or Irish Traveller Prefer not to say

Any other white background, please write in:

Mixed/multiple ethnic groups

White and Black Caribbean White and Black African White and Asian
Prefer not to say Any other mixed background, please write in:

Asian/Asian British

Indian Pakistani Bangladeshi Chinese Prefer not to say
Any other Asian background, please write in:



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Patron: HRH Princess Alexandra, the Hon. Lady Ogilvy, KG, GCVO

Black/ African/ Caribbean/ Black British

African Caribbean Prefer not to say

Any other Black/African/Caribbean background, please write in:

Other ethnic group

Arab Prefer not to say Any other ethnic group, please write in:

Do you consider yourself to have a disability or health condition?

Yes No Prefer not to say

What is your sexual orientation?

Heterosexual Gay woman/lesbian Gay man Bisexual

Prefer not to say If other, please write in:

What is your religion or belief?

No religion or belief Buddhist Christian Hindu Jewish

Muslim Sikh Prefer not to say If other religion or belief, please write in:

Do you have caring responsibilities? If yes, please tick all that apply

None Primary carer of a child/children (under 18)

Primary carer of disabled child/children

Primary carer of disabled adult (18 and over) Primary carer of older person

Secondary carer (another person carries out the main caring role)

Prefer not to say